



**Antelope Valley College Federation of
Teachers Local #4683A
Executive Council Minutes
October 6, 2020**

In attendance:

Dr. Aurora Burd, President
David Adams, Vice President
Dr. Cindy Hendrix, Secretary
Kent Moser, Treasurer
Kathy Osburn, Grievance Officer
Gabrielle Poorman, Adjunct Vice President
Dr. Scott Lee

Meeting was called to order at: 2:35

Meeting adjourned at 3:53

- Opening Remarks
 - Aurora met with president Knudson for 30 minutes; he was not forthcoming in his answers to her questions. He did confirm that AVC is in the process of reviewing apps for VPAA and the dean SBS position will be filled. AVCFT is supposed to deal with Bridget regarding all negotiations topics. Not much new information about the shared governance email; if faculty is serving on a committee then that covers shared governance requirement; it seems to be more of a check box requirement as opposed to confirming that faculty is meeting the specific hour requirement. Any work that happens outside of the committee also counts as time towards shared governance / district service. Eventually, if a person isn't meeting their shared governance requirement it may be handled similar to FPD. Other activities that can count: being on program review work group, reading scholarship applications, etc. Basically, any district service. Department chairs and deans are meeting next week regarding opening; spring schedule should go live October 15; Aurora is keeping a list of the many colleges planning to stay online in the spring. No date given for announcement.
 - Finished interviews with BOT candidates yesterday (10/5)
- Minutes
 - September 29 minutes held for next week.
- Action Items
 - Approve payment to for LA County Federation of Labor for August and September \$281.32
 - Approve g-suite phone \$10/month
 - Approve Endorsement of Michelle Harvey for Area 1 and no endorsement for Area 3
 - Approve AVCFT cost up to \$1220 for purchases of Chromebook and associated software, etc. (for treasurer)

- Approve endorsing Javier Flores for mayor of Palmdale, no financial support
- Discussion Items
 - AVCFT President phone – use g-suite, can be attached to more than one number. It is cheaper and easier; purchase approved. Scott Lee will get it started.
 - Interviews with BoT candidates:
 - Friday, 9/25/20, 10 am Dutton, Area 1 - Complete
 - Friday, 9/25/20, 11 am Parris, Area 3- Complete
 - Monday, 9/28/20, 4:30 pm Rives, Area 3 - Complete
 - Monday, 10/5/20, 5 pm Harvey, Area 1 - Complete
 - Emergency board meeting – video just posted.
 - Moderator for All- AVC faculty –David, Gabby, and Aurora currently have access to the "official" lists (all.faculty@avc.edu, ft.faculty@avc.edu, and the adjunct faculty list.) There was a request / suggestion that someone from AVCFT be a moderator is for the new faculty@lists.avc.edu. Do we want to be a moderator? It was decided the AVCFT does not want to have a AVCFT rep as a moderator.
 - Phone banking for Prop 15 – please do so if possible; Aurora will forward link.
- Negotiations
 - Expect district might increase LHE load limit during summer term; we might negotiate a side letter agreement, but does NOT imply agreement to the new summer schedule. AVCFT will wait for the district should approach us with a request to bargain regarding this issue. Do we want to increase load limit? With PERB charge related to this issue, is it even possible for this to be negotiated?
 - There has still been no response from district on previous demands to bargain (cameras) or level 5 grievance.
- Legal Report
- Treasurer's Report
- Membership Report
- Governance Report
- Political Report – (Scott Lee)
 - We have talked to all four candidates, last one Michelle Harvey was last night (Monday, 10/6 at 5 pm.) Pam Ford, Aurora Burd, Cindy, Suzanne, Scott were in all interviews and David in all but last one (Harvey).
 - Area 1: Dutton vs. Harvey; Harvey had most emotional reaction and she asked the most follow up questions. When she worked in NOLO, her charter school kept the union and allowed teachers to bring over retirement. Website: Harvey4AVCC.org

- Area 3: Paris vs. Rives; Paris didn't know a lot about education, especially classified. Rives will be willing to disrupt the BOT; but, he doesn't seem to be competent and is also running for the water board.
 - No financial support offered yet. We also can support candidates on our own.
 - ASO having town hall tomorrow with all four candidates; 3pm Wednesday 10/7
 - Javier Flores running for mayor of Palmdale; asked for money and endorsement. Javier is part of Pueblo Y Salud and in the past was working to get a slate of candidates for various AV board positions. Scott said this is the beginning of process of building a coalition and starting to develop our own candidates. We can endorse, but not provide financial support. Moving forward, if we decide to endorse candidates, candidate must agree to an interview; Scott will work on document laying out parameters regarding endorsement
- New Business

CFT provides training for members and local unions

[Calendar.](#)

Sat	Oct 10	10am–2:30pm	Collective Bargaining Basics – Parts 1 & 2
Mon	Oct 12	4–6 pm	Collective Bargaining Basics – Part 1
Wed	Oct 14	4–6:30 pm	Worksite Leaders - Part 4
Sat	Oct 17	10am–12pm	Worksite Leaders - Part 3
Sat	Oct 17	12:30–3pm	Worksite Leaders - Part 4
Mon	Oct 26	4–6 pm	Collective Bargaining Basics – Part 2
Weds	Oct 28	4–5:30 pm	Finding Relief from Student Debt – Fall Update