



## MEMBERSHIP BENEFITS

As a member of the CFT, you are part of a vital and active organization committed to upholding educational standards for our students and ensuring the best possible workplace for you. Included among the many benefits, you will receive, are:

- **Job Security** from an informed union to call upon when you're having trouble in the workplace. You will also receive the best possible contracts which are negotiated on your behalf by strong union representation.
- **Lesson planning** by tapping into more than 420,000 FREE lesson plans and activities including curated collections at [Share My Lesson](#).
- **Advocacy and access** provided by full-time lobbyists in Sacramento and Washington, D.C., advocating for your rights and for quality education.
- **Solidarity with colleagues** supported by the AFT's 1.7 million members all working collectively toward improved public and private education and the best working conditions for all members. In addition, the AFL-CIO, with 10.5 million members and their families, provides solidarity and strength to achieve common goals.

## ACCESS TO NUMEROUS NATIONAL DISCOUNTS

Through the AFT and the AFL-CIO, members have access to dozens of high-quality discounts and services. As a CFT member, you are entitled to the benefits offered by the AFT member benefits program, [AFT+](#). These programs include discounts, voluntary insurance programs and services to help members save money and add value to your union membership.

- **AFT + Endorsed Insurance**
- **Health**
- **Legal & Financial**
- **Travel & Entertainment**
- **AFT + Shopping**
- **Identity Theft Protection**
- **AFT and AFL-CIO Scholarships**
- **Student Debt Clinics**
- **Travel Benefits in Mexico**
- **Union Plus Free College**
- **AFT Advantage** is a valuable benefit that gives you and your family exclusive access to a FREE online shopping program for AFT members. Save anywhere from 10 percent to 70 percent off electronics, apparel, home furnishings, tickets and much more. Get discounts at AT&T Wireless, Target, Ann Taylor, Blue Nile Jewelry, Lands' End, Hewlett Packard, Powell's Books and more. To learn more about your AFT + benefits of membership, visit the [AFT website](#).

## 2019-2020 MONTHLY DUES

Dues for full-time faculty are determined at a set amount. Adjunct dues vary by load.

- |                                         |                     |                                 |
|-----------------------------------------|---------------------|---------------------------------|
| • Full-time:                            | \$1,067.66 per year | \$97.06 per month for 11 months |
| • Adjunct 8 or more LHE/hrs per week:   | \$ 495.50 per year  | \$49.55 per month for 10 months |
| • Adjunct 4-7 LHE/hrs per week:         | \$ 248.60 per year  | \$24.86 per month for 10 months |
| • Adjunct less than 4 LHE/hrs per week: | \$ 153.00 per year  | \$15.30 per month for 10 months |

➤ Please fill out all the necessary details on the application form on the reverse side.

➤ We look forward to having your support!

## MEMBERSHIP APPLICATION

Dr. Scott Lee, President  
 David Adams, First Vice-President  
 Dr. Cindy Hendrix, Second Vice-President  
 Dr. Aurora Burd, Secretary  
 Kent Moser, Treasurer  
 Sharon Wilson, Adjunct Vice-President



Last Name:	First Name:	Local: 4683A
Address:	City:	State: Zip:
Work phone:	Mobile or Home phone:	
Work e-mail:	Personal e-mail:	
Date of birth:	Social Security Number:	Recruited by:
I understand that my dues will include the many services and benefits of local, state, and national AFT bodies. Union dues may not be deductible for federal income tax purposes; however, under limited circumstances dues may qualify as a business expense.		
<b>AUTHORIZATION FOR MEMBERSHIP DUES WITHHOLDING:</b>		
<b>I hereby authorize payroll deduction from my salary for the payment of dues as set by the local union. This authorization will remain in effect until I revoke it.</b>		
Signature:	Date:	If Adjunct, LHE/hrs per semester:

Please contact any of your Executive Council members with any questions you may have. Membership applications should be sent directly to your Treasurer, Kent Moser. Place the application in his mailbox or contact him directly at: 661-722-6300 x 2294 or [kmoser@avc.edu](mailto:kmoser@avc.edu).

Dr. Scott Lee, President  
 David Adams, First Vice-President  
 Dr. Cindy Hendrix, Second Vice-President  
 Dr. Aurora Burd, Secretary  
 Kent Moser, Treasurer  
 Sharon Wilson, Adjunct Vice-President

Non -Executive Council members also serving you:  
 Kathy Osburn, Grievance Officer  
 Violet Christopher, Communications and Budget Analyst